

Update on UME-GME Review Committee

Background

The transition from medical school to residency has been identified as an area of medical education ripe for improvement. In March 2019, the Invitational Conference on USMLE Scoring (InCUS) was convened to address one factor contributing to the current situation: the use of numeric scores on licensure examinations for residency selection. One of the four recommendations that emerged from InCUS was to create a cross-organizational panel to create solutions for challenges in the UME to GME transition. This recommendation was subsequently considered by the Coalition for Physician Accountability (Coalition) which agreed to convene a group of its representatives to develop a plan to collaboratively review the transition from UME to GME, consistent with the proposal of the InCUS Planning Group.

The Coalition for Physician Accountability brings together the national organizations responsible for the oversight, education and assessment of medical students and physicians throughout their medical careers. Its mission is to advance healthcare and promote professional accountability by improving the quality, efficiency, and continuity of the education, training, and assessment of physicians. The membership includes representatives from the Association of American Medical Colleges (AAMC), American Association of Colleges of Osteopathic Medicine (AACOM), American Board of Medical Specialties (ABMS), Accreditation Council for Continuing Medical Education (ACCME), Accreditation Council for Graduate Medical Education (ACGME), American Medical Association (AMA), American Osteopathic Association (AOA), Council of Medical Specialty Societies (CMSS), Educational Commission for Foreign Medical Graduates (ECFMG), Federation of State Medical Boards (FSMB), Liaison Committee on Medical Education (LCME), National Board of Medical Examiners (NBME), National Board of Osteopathic Medical Examiners (NBOME), and members of the public.

Review Committee

Based on recommendations from the UME-GME Planning Committee, the Coalition has convened a Review Committee to review and make recommendations to improve the undergraduate (UME) to graduate (GME) medical education transition, particularly around Preparation/Selection for Residency and the Application Process. Their recommendations will align with the following principles:

- Assuring learner competence and readiness for residency as well as wellness.
- Optimizing fit between applicants and programs to ensure the highest quality health care for patients and communities
- Increasing trust between medical schools and residency programs.
- Mitigating current reliance on licensure examinations in the absence of valid, standardized, trustworthy measures of students' competence and clinical skills.
- Increasing transparency for applicants to understand how residency selection operates.
- Considering the needs of all types of applicants in making its recommendations.
- Considering financial cost to applicants throughout the application process.
- Minimizing individual and systemic bias throughout the UME to GME transition process.

The Review Committee is comprised of organizational and individual representatives:

Organizational

NAME	INSTITUTION
Tom Mohr	AACOM
Alison Whelan	AAMC
Greg Ogrinc	ABMS
Susan Skochelak	AMA
Maura Biszewski	AOA
Craig Brater	ECFMG
Michael Barone	NBME
John Gimpel	NBOME
Donna Lamb	NRMP
Elise Lovell	OPDA

Individual

NAME	INSTITUTION
Carmen Hooker Odom	Public Member
Dan Sepdham	UT Southwestern Medical Center
Daniel Giang	Loma Linda University Health
George Mejicano	Oregon Health & Science University
Grant Lin	Stanford University
Jacquelyn Turner	Morehouse School of Medicine
Jennifer Swails	McGovern Medical School at UTHealth in Houston
Jesse Burk Rafel	NYU Langone Health
Jessica Bienstock	Johns Hopkins University School of Medicine
Juhee Patel	Rowan University School of Osteopathic Medicine
Julie Story Byerley	University of North Carolina School of Medicine
Karen Hauer	University of California, San Francisco
Michelle Roett	Georgetown University School of Medicine
Pamela Williams	Uniformed Services University of the Health Sciences
Rev. William Wilson	Public Member
Richard Alweis	Rochester Regional Health Unity Hospital
Steven Angus	University of Connecticut
Susan Enright	Michigan State University College of Osteopathic Medicine
Sylvia Guerra	Geisel School of Medicine at Dartmouth

The first meeting of the Review Committee is September 14-15, 2020. They will provide periodic updates as their work progresses. The final product will result in a set of recommendations to the Coalition for discussion and endorsement at its meeting in April 2021.